

City of Hattiesburg

2023 Consolidated Annual Performance and Evaluation Report (CAPER) *Draft Copy*



Presented to the U.S. Department of Housing and Urban Development
City of Hattiesburg
Department of Urban Development Community
Development Division (CDD) 200 Forrest Street
Hattiesburg, MS 39403

CR-05 - Goals and Outcomes

Progress the jurisdiction has made in carrying out its strategic plan and its action plan. 91.520(a)

This could be an overview that includes major initiatives and highlights that were proposed and executed throughout the program year.

The 2023 CAPER describes the results of activities undertaken and completed by and through the City of Hattiesburg's Community Development Division to produce the outcomes identified in the 2023 Annual Action Plan for the period of January 1, 2023 - December 31, 2023. This is the first CAPER for the 2023-2027 Consolidated Plan.

Comparison of the proposed versus actual outcomes for each outcome measure submitted with the consolidated plan and explain, if applicable, why progress was not made toward meeting goals and objectives. 91.520(g)

Categories, priority levels, funding sources and amounts, outcomes/objectives, goal outcome indicators, units of measure, targets, actual outcomes/outputs, and percentage completed for each of the grantee's program year goals.

Goal	Category	Source/ Amount	Indicator	Unit of Measure	Expected – Strategic Plan	Actual- Strategic Plan	Percent Complete	Expected – Program Year	Actual- Program Year	Percent Complete
Enhance Economic Development Opportunities	Non-Housing Community Development Economic Development	CDBG: \$	Businesses Assisted	Business Assisted	8	0	0.00%	3	0	0.00%
Public Facilities	Non-Housing Community Development Improved Living Environment	CDBG: \$	Public Facility or Infrastructure Activities other than Low/Moderate Income Housing	Persons Assisted	1900	0	0.00%	0	0	0.00%

Down Payment Assistance	Affordable Housing	HOME: \$	Homeowner Housing Added	Household Housing Units	2	0	0.00%	0	0	0.00%
Down Payment Assistance	Affordable Housing	HOME: \$	Direct Financial Assistance to Homebuyers	Households Assisted	11	0	0.00%	8	0	0.00%
Housing Programs including Affordable Housing	Affordable Housing	HOME: \$	Multi-family Rental units rehabilitated	Household Housing Units	100	0	0.00%	0	0	0.00%
Housing Programs including Affordable Housing	Affordable Housing	CDBG: \$	Homeowner Housing Rehabilitated	Household Housing Units	25	0	0.00%	2	0	0.00%
Housing Programs including Affordable Housing	Affordable Housing	CDBG: \$	Emergency Housing Repairs	Household Housing Units	75	57	76.00%	15	57	380.00%
Housing Programs including Affordable Housing	Affordable Housing	HOME: \$	CHDO Set-Aside	Household Housing Units	5	1	20.00%	2	1	50.00%
Public Services	Non-Homeless Special Needs Non-Housing Community Development	CDBG: \$	Public Service Assisted	Assisted	1	0	0.00%	1	0	0.00%

Table 1 - Accomplishments- Program Year & Strategic Plan to Date

Assess how the jurisdiction's use of funds, particularly CDBG, addresses the priorities and specific objectives identified in the plan, giving special attention to the highest priority activities identified.

All CDBG and HOME funds expended were directed toward addressing the priorities and objectives identified in the City's Annual Action Plan and Consolidated Plan. Concentration on housing needs continues to be one of the highest priorities. These priority needs are basic rehabilitation/emergency repairs, downpayment assistance, and utilizing HOME funds, the development of new affordable housing through one or more of the City's CHDOs. Despite the challenges faced, The City successfully completed 57 emergency roof repairs and the CHDO completed one acquisition and rehabilitation.

The city continues to suffer from engaging qualified contractors to participate in the City's programs, as well as the increased costs of construction materials.

CR-10 - Racial and Ethnic composition of families assisted

Describe the families assisted (including the racial and ethnic status of families assisted).

91.520(a)

	CDBG	HOME
White	3	0
Black or African American	54	1
Asian	0	0
American Indian or American Native	0	0
Native Hawaiian or Other Pacific Islander	0	0
Total	57	1
Hispanic	0	0
Not Hispanic	57	1

Table 2 - Table of assistance to racial and ethnic populations by source of funds

Narrative

The data captured reflects individuals benefitting from the successful Emergency Roof Repair Initiative, a program implemented to quickly address needed roof repairs for eligible households, expend CDBG funds, while continuing the pursuit of eligible contractors to participate in the City's home-owner rehabilitation program.

CR-15 - Resources and Investments 91.520(a)

Identify the resources made available

Source of Funds	Source	Resources Made Available	Amount Expended During Program Year
CDBG	public - federal	1,320,817	591,503
HOME	public - federal	1,443,518	38,340

Table 3 - Resources Made Available

Narrative

Programs undertaken in 2023 included activities eligible citywide; including homeowner occupied rehabilitation, emergency repair, and direct assistance to a homebuyer, via down payment assistance.

Identify the geographic distribution and location of investments

Target Area	Planned Percentage of Allocation	Actual Percentage of Allocation	Narrative Description
Citywide	100	100	
FACADE			
Low/Mod Census Tracts			

Table 4 - Identify the geographic distribution and location of investments

Narrative

The geographic distribution and/or allocation of investments are within the city limits of Hattiesburg.

Leveraging

Explain how federal funds leveraged additional resources (private, state and local funds), including a description of how matching requirements were satisfied, as well as how any publicly owned land or property located within the jurisdiction that were used to address the needs identified in the plan.

While the City of Hattiesburg is not required to match CDBG or HOME funds from a compliance standpoint, the City highly values the network of other local agencies with similar community development objectives. Sometimes these organizations seek to use our funds to leverage other financial resources. In 2023 the city continued the Emergency Roof Repair Initiative started in 2022 and completed 57 roof repairs in 2023 expending \$509,860. The substantial rehabilitation program expended \$650.00 final payment to a prior year project which beneficiaries was reported in the prior year. HOME funds expended a total of \$38,340; \$13,340 for a prior year CHDO project and \$25,000 for HOME-ARP.

Fiscal Year Summary - HOME Match	
1. Excess match from prior Federal fiscal year	0
2. Match contributed during current Federal fiscal year	0
3. Total match available for current Federal fiscal year (Line 1 plus Line 2)	0
4. Match liability for current Federal fiscal year	0
5. Excess match carried over to next Federal fiscal year (Line 3 minus Line 4)	0

Table 5 - Fiscal Year Summary - HOME Match Report

Match Contribution for the Federal Fiscal Year								
Project No. or Other ID	Date of Contribution	Cash (non- Federal sources)	Foregone Taxes, Fees, Charges	Appraised Land/Real Property	Required Infrastructure	Site Preparation, Construction Materials, Donated labor	Bond Financing	Total Match

Table 6- Match Contribution for the Federal Fiscal Year

HOME MBE/WBE report

Program Income - Enter the program amounts for the reporting period				
Balance on hand at beginning of reporting period \$	Amount received during reporting period \$	Total amount expended during reporting period \$	Amount expended for TBRA \$	Balance on hand at end of reporting period \$
0	0	0	0	0

Table 7 - Program Income

Minority Business Enterprises and Women Business Enterprises- Indicate the number and dollar value of contracts for HOME projects completed during the reporting period

	Total	Minority Business Enterprises				White Non-Hispanic
		Alaskan Native or American Indian	Asian or Pacific Islander	Black Non-Hispanic	Hispanic	
Contracts						
Dollar Amount	0	0	0	0	0	0
Number	0	0	0	0	0	0
Sub-Contracts						
Number	0	0	0	0	0	0
Dollar Amount	0	0	0	0	0	0
	Total	Women Business Enterprises	Male			
Contracts						
Dollar Amount	0	0	0			
Number	0	0	0			
Sub-Contracts						
Number	0	0	0			
Dollar Amount	0	0	0			

Table 8 - Minority Business and Women Business Enterprises

Minority Owners of Rental Property- Indicate the number of HOME assisted rental property owners and the total amount of HOME funds in these rental properties assisted

	Total	Minority Property Owners				White Non-Hispanic
		Alaskan Native or American Indian	Asian or Pacific Islander	Black Non-Hispanic	Hispanic	
OMB Control No: 2506-0117 (exp. 06/30/21)						
Number	0	0	0	0	0	0
Dollar Amount	0	0	0	0	0	0

Table 9 - Minority Owners of Rental Property

Relocation and Real Property Acquisition - Indicate the number of persons displaced, the cost of relocation payments, the number of parcels acquired, and the cost of acquisition						
Parcels Acquired		0	0			
Businesses Displaced		0	0			
Nonprofit Organizations Displaced		0	0			
Households Temporarily Relocated, not Displaced		0	0			
Households Displaced	Total	Minority Property Enterprises				White Non-Hispanic
		Alaskan Native or American Indian	Asian or Pacific Islander	Black Non-Hispanic	Hispanic	
Number	0	0	0	0	0	0
Cost	0	0	0	0	0	0

Table 10 - Relocation and Real Property Acquisition

CR-20 -Affordable Housing 91.520(b)

Evaluation of the jurisdiction's progress in providing affordable housing, including the number and types of families served, the number of extremely low-income, low-income, moderate-income, and middle-income persons served.

	One-Year Goal	Actual
Number of Homeless households to be provided affordable housing units	0	0
Number of Non-Homeless households to be provided affordable housing units	17	58
Number of Special-Needs households to be provided affordable housing units	0	0
Total	17	58

Table 11 - Number of Households

	One-Year Goal	Actual
Number of households supported through Rental Assistance	0	0
Number of households supported through The Production of New Units	0	0
Number of households supported through Rehab of Existing Units	17	57
Number of households supported through Acquisition of Existing Units	2	1
Total	19	58

Table 12 - Number of Households Supported

Discuss the difference between goals and outcomes and problems encountered in meeting these goals.

The City's Community Development Division continues to experience staff turnover. Goals are set taking into consideration a certain unknown in the number of applications the City may receive for Down Payment Assistance or in the type of CHDO projects that may come forward in the application process.

Goals are conservative in areas other than rehabilitation of existing units, because the City wishes to create the opportunity for various types of valuable activities and outcomes rather than limit possibilities via Action Plan.

Discuss how these outcomes will impact future annual action plans.

Rehabilitation activities continue to be under re-consideration for the 2023 Annual Action Plan and possible future years due to the challenges the city continues to face in expanding the pool of qualified contractors able to produce quality work. The city anticipated assisting two homeowners with substantial home rehabilitation during 2023, however, due to the challenges described, it was unsuccessful. As previously mentioned, the success of the Emergency Roof Repair Initiative program will continue while the city continues its efforts to engage qualified contractors to effectively resume rehabilitation activities.

Include the number of extremely low-income, low-income, and moderate-income persons served by each activity where information on income by family size is required to determine the eligibility of the activity.

Number of Households Served	CDBG Actual	HOME Actual
Extremely Low-income	0	0
Low-income	57	1
Moderate-income	0	0
Total	57	1

Table 13 - Number of Households Served

Narrative Information

CR-25 - Homeless and Other Special Needs 91.220(d, e); 91.320(d, e); 91.520(c) Evaluate the jurisdiction's progress in meeting its specific objectives for reducing and ending homelessness through:

Reaching out to homeless persons (especially unsheltered persons) and assessing their individual needs

The Pinebelt Coalition on Homelessness, formed in partnership with the city, local providers and homeless advocates, continues to work to impact homeless individuals through a number of positive ways. The network has increased knowledge of services available which in turn allows agencies, the faith community, and advocates to concentrate on how a specific individual can be uplifted. The Coalition acts as the regional committee for the Balance of State Continuum of Care (CoC) and as such, coordinating the annual Point In Time (PIT) homeless count for the area. Additionally, surveys are conducted with detailed questions regarding the variety of services accessed, needed, or denied. The Pinebelt Coalition leadership uses this valuable information to feed advocacy and awareness. Each agency providing service in the Hattiesburg area is linked to Mississippi United to End Homelessness (Balance of State) which is continuing to work toward a coordinated system of referrals. The members of the Pinebelt Coalition advocate for funding that will help move homeless people into housing quickly through the CoC Rapid Re-housing Program and other funding mechanisms. Community survey feedback, along with the Needs Assessment and Gap Analysis conducted for the City's HOME-ARP Allocation Plan, support the establishment of non-congregate shelter to aid in addressing the needs of homeless persons in the community.

Members of the **Pinebelt Coalition** include agencies that represent a broad continuum of services - emergency shelter, day shelter, food kitchens, faith-based, transitional shelter, disabled services, veterans' housing, domestic violence shelter, healthcare, and permanent supportive housing. Each agency through the Coalition is connected to what is available and what is not. Annual awareness events such as Veteran's Stand Down and Homeless Memorial by the Coalition members provide continuing access to homeless persons and those at high risk of being homeless.

Addressing the emergency shelter and transitional housing needs of homeless persons

Emergency shelter and transitional housing needs of homeless populations are met by various agencies, including MUTEH, ASC-Hattiesburg, the Domestic Abuse Family Shelter and the Safer Center. The City of Hattiesburg does not receive an annual Emergency Shelter Grant (ESG)

allocation but provides input regarding use of ESG funds to benefit emergency and transitional housing needs with the City. The city supports expanding affordable housing options and helping homeless and near homeless needs within the city. The city supports expanding affordable housing options and helping homeless and near homeless individuals and families achieve self-sufficiency. The city provides letters of support for grant applications submitted by the Pinebelt Coalition on Homelessness, ASC, the Domestic Abuse Family Shelter, Inc., the Salvation Army Hattiesburg and other agencies and organizations to assist their efforts to provide emergency shelter and transitional housing in the city. The city also will continue working with these agencies to identify opportunities to expand local emergency shelter and transitional housing resources.

Helping low-income individuals and families avoid becoming homeless, especially extremely low-income individuals and families and those who are: likely to become homeless after being discharged from publicly funded institutions and systems of care (such as health care facilities, mental health facilities, foster care and other youth facilities, and corrections programs and institutions); and, receiving assistance from public or private agencies that address housing, health, social services, employment, education, or youth needs

During 2023 The City of Hattiesburg continued working with MUTEH, the Pinebelt Coalition on Homelessness, the Lighthouse Rescue Mission, ASC-H, and other housing assistance providers to help meet the housing and supportive service needs of extremely low income individuals and families and those who are being discharged from publicly funded institutions and systems of care, such as health care facilities, mental health facilities, foster care and other youth facilities, and corrections programs and institutions receiving assistance from public or private agencies that address housing, health, social services, employment, education, or youth so they may avoid becoming homeless.

In 2023, the City continued working with the Mississippi Regional Housing Authority VIII to expand the number of housing assistance vouchers available to the homeless and near homeless in Hattiesburg and will support the Hattiesburg Housing Authority's project to rehabilitate Briarfield Homes, a multifamily public housing development.

Helping homeless persons (especially chronically homeless individuals and families, families with children, veterans and their families, and unaccompanied youth) make the transition to permanent housing and independent living, including shortening the period of time that individuals and families experience homelessness, facilitating access for homeless individuals and families to affordable housing units, and preventing individuals and families who were recently homeless from becoming homeless again

Continuum of Care (CoC), and its respective agencies are well tuned in with the needs of the homeless community and coordinates to the extent feasible, given limited resources, to identify and serve individuals that may be discharged from publicly funded institutions. Since 2013, there has not been one case of a publicly funded shelter for the chronically homeless.

CR-30 - Public Housing 91.220(h); 91.320(j)

Actions taken to address the needs of public housing

The Hattiesburg Housing Authority (HHA) identified the need to substantially rehabilitate one of its properties. A property that has not seen any major rehabilitation since construction in 1942. The City of Hattiesburg is committed to assisting and being involved in ongoing discussions with the HHA, to partner in an effort to substantially rehabilitate these affordable units.

Actions taken to encourage public housing residents to become more involved in management and participate in homeownership

The City of Hattiesburg attends the quarterly Resident Advisory Council meetings of the Housing Authority. The Housing Authority works closely with PRVO, The First Bank, Cadence Bank and other lending institutions in promoting home ownership. The City of Hattiesburg will provide information and promotions related to the Down Payment Assistance Program to Housing Authority residents via distribution of flyers, monthly resident meetings, and the quarterly RAC meetings.

Actions taken to provide assistance to troubled PHAs

The Hattiesburg Housing Authority is not a "troubled" PHA.

CR-35 - Other Actions 91.220(j)-(k); 91.320(i)-U

Actions taken to remove or ameliorate the negative effects of public policies that serve as barriers to affordable housing such as land use controls, tax policies affecting land, zoning ordinances, building codes, fees and charges, growth limitations, and policies affecting the return on residential investment. 91.220 (j); 91.320 (i)

The City's zoning ordinance and related regulations are conducive to affordable housing development. As public policies are concerned, the only notable barrier to affordable housing is developing within flood zones where FEMA regulations create limitations on the value and costs of rehabilitation that can take place on existing structures and requirements found at 40 CFR and 24 CFR part 58 often resulting in the inability of the city to provide service to those who ironically have the greatest need. Historically, new affordable housing has not been created in flood zones when using CDBG or HOME funds because of the challenges of meeting the development requirements. The City has communicated to partner agencies and CHDOs that such new developments are possible given compliance with certain development and insurance requirements.

Actions taken to address obstacles to meeting underserved needs. 91.220(k); 91.320(j)

Funding awarded to the city via the American Rescue Plan (HOME-ARP), proposes to address underserved needs of qualifying populations based on collaboration with the CoC and results of a needs assessment/gap analysis. The results of the analysis support the establishment of non-congregate shelter(s). The City's HOME-ARP Allocation Plan was submitted, and HUD approved. During the 2023 program year, the City contracted with Local Impact Analytic to conduct a Needs Assessment and Gap Analysis for the usage of the funds. The city expended \$25,000 during 2023.

Actions taken to reduce lead-based paint hazards. 91.220(k); 91.320(j)

The City was awarded grant funding from the Office of Lead Hazard Control and Healthy Homes to help mitigate the expense for lead remediation or implementation of interim controls for households with children under age six with elevated blood lead levels (EBLL) and the elderly. Since implementation of LeadSafe Hattiesburg, the program has been challenged with eligible households completing required documentation. To combat, LeadSafe Hattiesburg has partnered with Environmental Protection Agency (EPA) and Mississippi Department of Environmental Quality (MDEQ), to train community members on the hazards of lead and assist with community education and outreach. The position of LeadSafe Program Manager was vacant from December of 2023 until a new Manager was hired May 2024; and propose

assisting up to 5 homes per quarter beginning in the third quarter the next program year.

Actions taken to reduce the number of poverty-level families. 91.220(k); 91.320(j)

The City continues its partnership with Breakthrough Community Services and Habitat for Humanity to identify families and individuals in poverty and/or those without the means to make emergency repairs to their homes. The Pinebelt Coalition on Homelessness carries on administering its meal program for LMI and disabled persons. The Domestic Abuse Family Shelter, continues to house and provide supportive services to victims of domestic violence. The AIDS Services Coalition is continuing its mission to provide housing, nutrition, and other supportive services to those living with HIV/AIDS.

Actions taken to develop institutional structure. 91.220(k); 91.320U)

The city participates in the quarterly CRA Advisory Board meetings, paused due to COVID-19, as well as quarterly Housing Roundtables through which different housing and social service organizations collaborate to address housing challenges.

Actions taken to enhance coordination between public and private housing and social service agencies. 91.220(k); 91.320(j)

The city recognizes the important and critical aspect of enhancing coordination between public and private housing and social service agencies. In the past, the city has hosted a series of town hall meetings in neighborhoods throughout the city including directors from various city departments as well as the Mayor's office. The Administration and Urban Development in particular have regular contact with the larger property manager firms in the city. These activities and relationships have created opportunities in which referrals for service(s) or other appropriate introductions can be made. The City has transitioned back to in-person public hearings for the Community Development Division.

Identify actions taken to overcome the effects of any impediments identified in the jurisdictions analysis of impediments to fair housing choice. 91.520(a)

The City has partnered with the Mississippi Home Corporation and other Entitlements and PHA's in the

state to conduct and prepare a joint and collaborative Analysis of Impediments completed mid-2019.

The City has required beneficiaries of the Downpayment Assistance program to take a homebuyer education course prior to approval for an award since 2018 and will continue the practice. CDBG and HOME Programs continue to focus most of its resources on housing programs; emergency repairs and homeowner occupied rehabilitation; addressing code compliance and the lack of code standard housing to the greatest extent possible; some of the City's partner agencies continue to offer credit counseling and homebuyer education, thereby addressing credit worthiness and fair housing education.

CR-40 - Monitoring 91.220 and 91.230

Describe the standards and procedures used to monitor activities carried out in furtherance of the plan and used to ensure long-term compliance with requirements of the programs involved, including minority business outreach and the comprehensive planning requirements

Each year the city monitors any subrecipient and/or CHDO that had open and active agreements with the city of Hattiesburg in the course of that year. Due to staffing changes and shortages in 2023, the scheduled monitoring did not complete in entirety. The City will conduct all monitoring of required active contracts prior to the end of PY 2024.

City process for monitoring - staff contacts organizations in need of monitoring at least a couple of weeks in advance to schedule an agreeable date for a monitoring visit. Following the monitoring visit, the organization is provided with a written response, including any concerns, findings, and any follow-up action required with appropriate deadlines for response. The city and the organization remain in contact on the matter until any findings are resolved. A schedule for project monitoring has been created.

In addition to formal monitoring visits, the city is afforded the opportunity to monitor throughout the course of activities through environmental review, review of work write-ups, review of documentation accompanying draw requests, and on-site inspections that can help confirm that requests for draws are proportionate to the amount of work completed.

Citizen Participation Plan 91.I0S(d); 91.IIS(d)

Describe the efforts to provide citizens with reasonable notice and an opportunity to comment on performance reports.

A public notice was published in the Hattiesburg Post on May 9, 2024, alerting the public that a draft CAPER was available for review. The notice described that a public hearing was set for May 30, 2024 at 6:00 p.m. at the Danny Hinton Community Center, 225 Tatum Road in Hattiesburg, MS, and public comments will be accepted from May 31, 2024 to June 16, 2024. The notice also provided that the draft was available on the city's website at www.hattiesburgms.com/communitydevelopment and physically at City Hall, 200 Forrest Street, Hattiesburg, MS. This notification and hearing comply with the Citizen Participation Plan

requirement that a 15-day period be afforded for public review and comment on the CAPER.

CR-45 - CDBG 91.520(c)

Specify the nature of, and reasons for, any changes in the jurisdiction's program objectives and indications of how the jurisdiction would change its programs as a result of its experiences.

CDBG-CV allocations received during PY 2020, allow the continued planning and provision of public Wi-Fi to low and moderate-income areas. No funds were expended during 2023.

Does this Jurisdiction have any open Brownfields Economic Development Initiative (BEDI) grants?

No

[BEDI grantees] Describe accomplishments and program outcomes during the last year.

Not Applicable

CR-SO - HOME 24 CFR 91.520(d)

Include the results of on-site inspections of affordable rental housing assisted under the program to determine compliance with housing codes and other applicable regulations.

Please list those projects that should have been inspected on-site this program year based upon the schedule in 24 CFR §92.504(d). Indicate which of these were inspected and a summary of issues that were detected during the inspection. For those that were not inspected, please indicate the reason and how you will remedy the situation.

Due to staffing changes and shortages in 2023, the scheduled monitoring did not occur, however the city will conduct all past and current required monitoring prior to the end of PY 2024.

Provide an assessment of the jurisdiction's affirmative marketing actions for HOME units. 24 CFR 91.520(e) and 24 CFR 92.351(a)

The City of Hattiesburg continues to comply with requests made as it relates to affirmative marketing. Specific steps include periodic review of the city's wait list for housing rehabilitation work in an effort to find opportunity to purge the list when possible, and periodically reopen periods of time in which new applicants can be added. Steps have included staff, subrecipient, and CHOO training as it relates to fair housing, affirmative marketing, and limited English proficiency actions. Additionally, the City's updated Down Payment Assistance program brochure continues to be used in the marketing strategy to promote the program and create educational opportunities related to fair housing.

Refer to IDIS reports to describe the amount and use of program income for projects, including the number of projects and owner and tenant characteristics

The City of Hattiesburg neither received nor used any program income in 2023.

Describe other actions taken to foster and maintain affordable housing. 24 CFR 91.220(k) STATES ONLY: Including the coordination of LIHTC with the development of affordable housing). 24 CFR 91.3200)

Making affordable housing available to qualified applicants remains a priority of the City. The City continues facing post COVID challenges in engaging qualified eligible contractors (QECs) for program participation. Through program evaluation, COD developed and anticipates the ongoing offering of its

emergency roof projects and anticipates the ability to provide assistance to more qualified applicants by focusing more on smaller rehabs and emergency repair projects.

The City continues its support of The Beverly 11, an affordable housing development in line with the City's Consolidated and Annual Action Plans. Creating and making affordable housing opportunities available to qualified applicants in the City of Hattiesburg remains a priority. Marketing materials in keeping with the Affirmative Fair Housing Marketing Plan were implemented in 2020 to get the DPA program active again and have been maintained throughout 2023. These efforts are expected to help foster affordable housing as well as educate the public regarding fair housing protections.

CR-58 - Section 3

Identify the number of individuals assisted and the types of assistance provided

Total Labor Hours	CDBG	HOME	ESG	HOPWA	HTF
Total Number of Activities	0	0	0	0	0
Total Labor Hours					
Total Section 3 Worker Hours					
Total Targeted Section 3 Worker Hours					

Table 14 -Total Labor Hours

Qualitative Efforts - Number of Activities by Program	CDBG	HOME	ESG	HOPWA	HTF
Outreach efforts to generate job applicants who are Public Housing Targeted Workers					
Outreach efforts to generate job applicants who are Other Funding Targeted Workers.					
Direct, on-the job training (including apprenticeships).					
Indirect training such as arranging for, contracting for, or paying tuition for, off-site training.					
Technical assistance to help Section 3 workers compete for jobs (e.g., resume assistance, coaching).					
Outreach efforts to identify and secure bids from Section 3 business concerns.					
Technical assistance to help Section 3 business concerns understand and bid on contracts,					
Division of contracts into smaller jobs to facilitate participation by Section 3 business concerns.					
Provided or connected residents with assistance in seeking employment including: drafting resumes and preparing for interviews, finding job opportunities, connecting residents to job placement services.					
Held one or more job fairs.					
Provided or connected residents with supportive services that can provide direct services or referrals.					
Provided or connected residents with supportive services that provide one or more of the following: work readiness health screenings, interview clothing, uniforms, test fees, transportation.					
Assisted residents with finding child care.					
Assisted residents to apply for, or attend community college or a four-year educational institution.					
Assisted residents to apply for, or attend vocational/technical training.					
Assisted residents to obtain financial literacy training and/or coaching.					

Bonding assistance, guaranties, or other efforts to support viable bids from Section 3 business concerns.					
Provided or connected residents with training on computer use or online technologies.					
Promoting the use of a business registry designed to create opportunities for disadvantaged and small businesses.					
Outreach, engagement, or referrals with the state one-stop system, as designed in Section 121(e)(2) of the Workforce Innovation and Opportunity Act.					

Other.

Table 15 - Qualitative Efforts - Number of Activities by Program

Narrative

The City of Hattiesburg did not have any commercial or housing programs that meet the requirements of Section 3 regulations.

Attachment

Public Participation and Comments



**2023 CAPER
CITIZEN PARTICIPATION
AND
COMMENTS**