

EXECUTIVE ORDER NO. 2020-8

WHEREAS, the City of Hattiesburg has declared an Emergency Declaration in response to the COVID-19 outbreak and in cases of pandemic, leaders must make strategic and operational decisions;

WHEREAS, the City of Hattiesburg has conferred with leaders from Forrest General Hospital, Hattiesburg Clinic and Merit Health Wesley throughout the COVID-19 outbreak; and has received further guidance from the Mississippi State Department of Health (MSDH), the Centers for Disease Control (CDC), Cybersecurity & Infrastructure Security Agency (CISA) and Executive Orders 1463 and 1466 from Governor Tate Reeves in regards to essential and nonessential services;

WHEREAS, the CDC points to recent studies where a "significant portion of individuals with coronavirus lack symptoms ("asymptomatic") and that even those who eventually develop symptoms ("pre-symptomatic") can transmit the virus to others before showing symptoms. This means that the virus can spread between people interacting in close proximity—for example, speaking, coughing, or sneezing—even if those people are not exhibiting symptoms";

WHEREAS, COVID-19 continues to pose a threat to public health, life and safety of citizens of Hattiesburg, with 431 positive cases and 27 deaths to date in Forrest County and 175 positive cases and 4 deaths to date in Lamar County;

NOW, THEREFORE, I, Toby Barker, Mayor of the City of Hattiesburg, pursuant to the authority vested in me by the State of Mississippi pursuant to *Miss. Code Ann.* Section 33-15-17 (c) (7) and *Miss. Code Ann.* Section 21-19-3 and all other applicable statutes, and in an effort to slow the spread of COVID-19 and to make common sense policy and operational decisions to that end, hereby issue the following executive order to slow the spread of COVID-19, with Section 1 to take effect at 8 a.m. on May 18, 2020 and be enforced until 8 a.m. May 31, 2020; and all other sections to take effect at 8 a.m. on May 18, 2020 and be enforced until 8 a.m. May 26, 2020.

SECTION 1: REVISIONS TO COVID-19 EXECUTIVE ORDER REGARDING RESTAURANTS

Restaurants, in addition to providing take-out, pick-up, delivery and drive-thru services, are permitted to open indoor and outdoor dining subject to the following limitations:

- Restaurants must meet all requirements of Governor Reeves' Executive Order 1478
- Restaurants may serve customers up to 50% of the restaurant's total capacity
- Restaurant floor plans shall be updated to ensure at least six (6) feet of separation between each party/group dining. Party sizes shall be limited to a maximum of six (6) customers per table.
- Restaurants are responsible for enforcing all social distancing guidelines and all other elements of Governor Reeves' Executive Order 1478.

SECTION 2: REVISIONS TO COVID-19 EXECUTIVE ORDER REGARDING NAIL SALONS

Nail salons are permitted to open subject to the following limitations:

Nail salons shall take all reasonable measures to ensure compliance with the Mississippi State Department of Health's and CDC's regulations, orders and guidelines to prevent the spread of COVID-19, including, but not limited to: social distancing; sending sick employees home; separating and sending home employees who appear to have respiratory illness symptoms; adopting and enforcing regular and proper hand-washing and personal hygiene protocols; and daily screening of employees for COVID-19 related symptoms before beginning their shift.

Prior to resuming operations, the entire salon, including areas not open to the public shall be deep cleaned, disinfected and sanitized.

Requirements for Nail Salons

- Clients shall be served by appointment only.
- Maximum capacity is one (1) client at a time per technician. At no time shall there be more than 10 people total in the building.

- There shall be a minimum of six (6) feet between chairs, booths, manicure stations, pedicure stations, etc.; this distancing shall apply to vertical, horizontal or diagonal directions.
- Lobby or waiting areas shall be closed, and items such as magazines, popcorn poppers and coffee pots/machines shall be removed, and customers shall not be permitted to congregate outside of the salon prior to their appointment. Customers shall wait in their vehicle until their appointment time.
- Minimizing person-to-person contact through technology, like mobile or online reservations and contact-less payment, is encouraged.
- If the nail salon is serving high-risk populations, it is encouraged to set aside times and do so when fewer people are in the shop to maximize distancing and reduce risk of community transmission.
- Clients shall wait outside with appropriate social distancing enforced or clients can remain in cars and called into the store when appropriate service is available.
- Clients should be screened for fever or respiratory symptoms prior to entry into the salon using the screening questions in Governor Reeves' Executive Order 1480. If the owner, manager or beautician can screen patients via phone before booking an appointment, it is encouraged.
- Nail salons must post signage at each entrance stating no customer with a fever or COVID-19 symptoms are allowed in.
- All hampers and trash containers shall be cleaned and disinfected daily, and all such containers must have a lid.
- The nail salon shall be deep cleaned daily. All instruments shall be disinfected after each client.
- Hand sanitizer shall be placed at all points of entry and exit.
- All nail salons must also meet the requirements of Governor Reeves' Executive Order 1480. If there is any conflicting guideline between this order and Executive Order 1480, the stricter shall take precedent.

Requirements for Employees

- All employees will be screened daily at the beginning of their shifts, including asking the screening questions listed in Governor Reeves' Executive Order 1480. All employees shall be required to report any symptoms of COVID-19 to their supervisor, and any employee that exhibits any of the symptoms of COVID-19 during their shift shall be sent home immediately and advised to consult with their physician.
- Always maintain six (6) or more feet between other employees and customers not specifically in their immediate service. This shall also apply to any break rooms.
- Wash hands for a minimum of 20 seconds with soapy, warm water between clients, transactions and service.
- Employees shall wear disposable gloves when serving a customer and change gloves between customers.
- Clean and sanitize all surfaces, equipment, chairs (including arm rests and head rests), stations and spaces used between each client.
- Sanitize high touch surfaces including doorknobs, door handles, doors, light switches, counter tops, nail dryers, gel lamps, polish racks and cabinets every two hours.
- Disinfectant for immersion of tools shall be changed daily.
- Every employee shall be provided a face covering, covering nose and mouth, and shall be required to wear that face covering throughout their shift and shall be cleaned or replaced daily.
- All employees must be provided training on how to limit the spread of COVID-19, including reinforcement of proper sanitation, hand washing, cough and sneeze etiquette and proper use of personal protective equipment.

Requirements for Customers

- All waiting areas are to remain closed. Customers must wait in their vehicles until their appointment time and they are called for screening before entering.
- Customers must wash and sanitize their hands when entering and sanitize their hands upon exit.
- Customers will be screened upon entry, including asking whether they have experienced any symptoms of COVID-19.
- Customers must wear a face covering, such as a cloth mask, while inside at all times, unless they're receiving a service that would be impeded by the covering.
- Customers may not bring additional guests. Only clients that are receiving a service may enter the nail salon.

SECTION 3: REVISIONS TO COVID-19 EXECUTIVE ORDER REGARDING TATTOO PARLORS

Tattoo parlors are permitted to open subject to the following limitations:

Tattoo shops and parlors shall take all reasonable measures to ensure compliance with the Mississippi State Department of Health's and CDC's regulations, orders and guidelines to prevent the spread of COVID-19, including, but not limited to: social distancing; sending sick employees home; separating and sending home employees who appear to have respiratory illness symptoms; adopting and enforcing regular and proper hand-washing and personal hygiene protocols; and daily screening of employees for COVID-19 related symptoms before beginning their shift.

Prior to resuming operations, the entire tattoo parlor, including areas not open to the public shall be deep cleaned, disinfected and sanitized.

Requirements for Tattoo Parlors

- Clients shall be served by appointment only. No walk-in customers are permitted.
- Maximum capacity is one (1) client at a time per employee. At no time shall there be more than 10 people total in the building.
- All employees will be screened daily at the beginning of their shifts, including asking the screening questions listed in Governor Reeves' Executive Order 1486. All employees shall be required to report any symptoms of COVID-19 to their supervisor, and any employee that exhibits any of the symptoms of COVID-19 during their shift shall be sent home immediately and advised to consult with their physician.
- All employees must be provided training on how to limit the spread of COVID-19, including reinforcement of proper sanitation, hand washing, cough and sneeze etiquette and proper use of personal protective equipment.
- Break rooms shall be thoroughly cleaned and sanitized, and the number of employees in the break room shall be limited to allow for strict social distancing (a minimum of six feet between employees and no gathering of more than ten employees).
- Appropriate PPE shall be worn by all employees based on their duties and responsibilities and in adherence to state and local regulations and guidelines. Every employee who comes into direct contact with customers shall be provided a mask and required to wear the mask while on duty. Employees are encouraged to wear face shields when serving a customer.
- Each employee shall wear disposable gloves when serving a customer and change gloves between customers.
- All linens shall be stored in an airtight container.
- All hampers and trash containers shall be cleaned and disinfected daily, and all such containers must have a lid.
- Employees shall wash their hands with soapy, warm water for a minimum of twenty seconds between every customer.
- Minimizing person-to-person contact through technology, like mobile or online reservations and contact-less payment, is encouraged.
- Tattoo parlors must post signage at each entrance stating no customer with a fever or COVID-19 symptoms are allowed in.
- Clients should be screened for fever or respiratory symptoms prior to entry into the tattoo parlor using the screening questions in Governor Reeves' Executive Order 1486. If the owner, manager or other employee can screen clients via phone before booking an appointment, it is encouraged.
- Tattooing and piercing of the mouth and nose area is prohibited.
- There shall be a minimum of six (6) feet between chairs and work stations; this distancing shall apply to vertical, horizontal or diagonal directions.
- Lobby or waiting areas shall be closed, and items such as magazines, popcorn poppers and coffee pots/machines shall be removed, and customers shall not be permitted to congregate outside of the tattoo parlor prior to their appointment. Customers shall wait in their vehicle until their appointment time.
- Chairs and work stations shall be sanitized and disinfected after each use.
- Sanitize high touch surfaces including doorknobs, door handles, doors, light switches, counter tops and cabinets every two hours.
- Hand sanitizer shall be placed at all points of entry and exit, and customers shall be required to sanitize their hands upon entry into and exit from the tattoo parlor.
- The tattoo parlor shall be deep cleaned daily.
- All tattoo parlors must also meet the requirements of Governor Reeves' Executive Order 1486. If there is any conflicting guideline between this order and Executive Order 1486, the stricter shall take precedent.

SECTION 4: PREEMPTION BY GOVERNOR REEVES' EXECUTIVE ORDER

If any part of this Order made during the COVID-19 State of Emergency in the City of Hattiesburg is found and deemed to be in conflict with Executive Orders 1463, 1466, 1473, 1477, 1478, 1480, 1486 and/or any subsequent Executive Order of Governor Tate Reeves, the remaining parts of this Order not found to be in conflict shall remain in full force and effect.

This executive order supersedes and amends all references to restaurants, nail salons and tattoo parlors in Executive Orders 2020-1, 2020-2, 2020-3, 2020-4, 2020-5, 2020-6 and 2020-7.

SO ORDERED on this 17th day of May, 2020.



Toby Barker, Mayor, City of Hattiesburg, Mississippi

ATTEST: 

Kermas Eaton, City Clerk