

## EXECUTIVE ORDER NO. 2020-12

WHEREAS, the City of Hattiesburg has declared an Emergency Declaration in response to the COVID-19 outbreak and in cases of pandemic, leaders must make strategic and operational decisions;

WHEREAS, the City of Hattiesburg has conferred with leaders from Forrest General Hospital, Hattiesburg Clinic and Merit Health Wesley throughout the COVID-19 outbreak; and has received further guidance from the Mississippi State Department of Health (MSDH), the Centers for Disease Control (CDC), Cybersecurity & Infrastructure Security Agency (CISA) and Executive Orders 1463 and 1466 from Governor Tate Reeves in regards to essential and nonessential services;

WHEREAS, the CDC points to recent studies where a "significant portion of individuals with coronavirus lack symptoms ("asymptomatic") and that even those who eventually develop symptoms ("pre-symptomatic") can transmit the virus to others before showing symptoms. This means that the virus can spread between people interacting in close proximity—for example, speaking, coughing, or sneezing—even if those people are not exhibiting symptoms";

WHEREAS, COVID-19 continues to pose a threat to public health, life and safety of citizens of Hattiesburg, with 878 positive cases and 42 deaths to date in Forrest County and 465 positive cases and 7 deaths to date in Lamar County;

NOW, THEREFORE, I, Toby Barker, Mayor of the City of Hattiesburg, pursuant to the authority vested in me by the State of Mississippi pursuant to *Miss. Code Ann.* Section 33-15-17 (c) (7) and *Miss. Code Ann.* Section 21-19-3 and all other applicable statutes, and in an effort to slow the spread of COVID-19 and to make common sense policy and operational decisions to that end, hereby issue the following executive order to slow the spread of COVID-19, to take effect at 8 a.m. on July 6, 2020 and be enforced until 8 a.m. on July 20, 2020.

### SECTION 1: RESTAURANTS

Restaurants, in addition to providing take-out, pick-up, delivery and drive-thru services, are permitted to open indoor and outdoor dining subject to the following limitations:

- Restaurants must meet all requirements of Governor Reeves' Executive Orders 1478 and 1496
- Restaurants may serve customers up to 50% of the restaurant's total capacity
- Restaurant floor plans shall be updated to ensure at least six (6) feet of separation between each party/group dining. Party sizes shall be limited to a maximum of six (6) customers per table.
- Restaurants are responsible for enforcing all social distancing guidelines and all other elements of Governor Reeves' Executive Orders 1478 and 1496.

### SECTION 2: NAIL SALONS

Nail salons are permitted to open subject to the following limitations:

Nail salons shall take all reasonable measures to ensure compliance with the Mississippi State Department of Health's and CDC's regulations, orders and guidelines to prevent the spread of COVID-19, including, but not limited to: social distancing; sending sick employees home; separating and sending home employees who appear to have respiratory illness symptoms; adopting and enforcing regular and proper hand-washing and personal hygiene protocols; and daily screening of employees for COVID-19 related symptoms before beginning their shift.

Prior to resuming operations, the entire salon, including areas not open to the public shall be deep cleaned, disinfected and sanitized.

#### Requirements for Nail Salons

- Clients shall be served by appointment only.
- Maximum capacity is one (1) client at a time per technician. At no time shall there be more than 20 people total in the building.

- There shall be a minimum of six (6) feet between chairs, booths, manicure stations, pedicure stations, etc.; this distancing shall apply to vertical, horizontal or diagonal directions.
- Lobby or waiting areas shall be closed, and items such as magazines, popcorn poppers and coffee pots/machines shall be removed, and customers shall not be permitted to congregate outside of the salon prior to their appointment. Customers shall wait in their vehicle until their appointment time.
- Minimizing person-to-person contact through technology, like mobile or online reservations and contact-less payment, is encouraged.
- If the nail salon is serving high-risk populations, it is encouraged to set aside times and do so when fewer people are in the shop to maximize distancing and reduce risk of community transmission.
- Clients shall wait outside with appropriate social distancing enforced or clients can remain in cars and called into the store when appropriate service is available.
- Clients should be screened for fever or respiratory symptoms prior to entry into the salon using the screening questions in Governor Reeves' Executive Order 1480. If the owner, manager or beautician can screen patients via phone before booking an appointment, it is encouraged.
- Nail salons must post signage at each entrance stating no customer with a fever or COVID-19 symptoms are allowed in.
- All hampers and trash containers shall be cleaned and disinfected daily, and all such containers must have a lid.
- The nail salon shall be deep cleaned daily. All instruments shall be disinfected after each client.
- Hand sanitizer shall be placed at all points of entry and exit.
- All nail salons must also meet the requirements of Governor Reeves' Executive Order 1480. If there is any conflicting guideline between this order and Executive Order 1480, the stricter shall take precedent.

#### **Requirements for Employees**

- All employees will be screened daily at the beginning of their shifts, including asking the screening questions listed in Governor Reeves' Executive Order 1480. All employees shall be required to report any symptoms of COVID-19 to their supervisor, and any employee that exhibits any of the symptoms of COVID-19 during their shift shall be sent home immediately and advised to consult with their physician.
- Always maintain six (6) or more feet between other employees and customers not specifically in their immediate service. This shall also apply to any break rooms.
- Wash hands for a minimum of 20 seconds with soapy, warm water between clients, transactions and service.
- Employees shall wear disposable gloves when serving a customer and change gloves between customers.
- Clean and sanitize all surfaces, equipment, chairs (including arm rests and head rests), stations and spaces used between each client.
- Sanitize high touch surfaces including doorknobs, door handles, doors, light switches, counter tops, nail dryers, gel lamps, polish racks and cabinets every two hours.
- Disinfectant for immersion of tools shall be changed daily.
- Every employee shall be provided a face covering, covering nose and mouth, and shall be required to wear that face covering throughout their shift and shall be cleaned or replaced daily.
- All employees must be provided training on how to limit the spread of COVID-19, including reinforcement of proper sanitation, hand washing, cough and sneeze etiquette and proper use of personal protective equipment.

#### **Requirements for Customers**

- All waiting areas are to remain closed. Customers must wait in their vehicles until their appointment time and they are called for screening before entering.
- Customers must wash and sanitize their hands when entering and sanitize their hands upon exit.
- Customers will be screened upon entry, including asking whether they have experienced any symptoms of COVID-19.
- Customers must wear a face covering, such as a cloth mask, while inside at all times, unless they're receiving a service that would be impeded by the covering.
- Customers may not bring additional guests. Only clients that are receiving a service may enter the nail salon.

### **SECTION 3: TATTOO PARLORS**

Tattoo parlors are permitted to open subject to the following limitations:

Tattoo shops and parlors shall take all reasonable measures to ensure compliance with the Mississippi State Department of Health's and CDC's regulations, orders and guidelines to prevent the spread of COVID-19, including, but not limited to: social distancing; sending sick employees home; separating and sending home employees who appear to have respiratory illness symptoms; adopting and enforcing regular and proper hand-washing and personal hygiene protocols; and daily screening of employees for COVID-19 related symptoms before beginning their shift.

Prior to resuming operations, the entire tattoo parlor, including areas not open to the public shall be deep cleaned, disinfected and sanitized.

#### **Requirements for Tattoo Parlors**

- Clients shall be served by appointment only. No walk-in customers are permitted.
- Maximum capacity is one (1) client at a time per employee. At no time shall there be more than 20 people total in the building.
- All employees will be screened daily at the beginning of their shifts, including asking the screening questions listed in Governor Reeves' Executive Order 1486. All employees shall be required to report any symptoms of COVID-19 to their supervisor, and any employee that exhibits any of the symptoms of COVID-19 during their shift shall be sent home immediately and advised to consult with their physician.
- All employees must be provided training on how to limit the spread of COVID-19, including reinforcement of proper sanitation, hand washing, cough and sneeze etiquette and proper use of personal protective equipment.
- Break rooms shall be thoroughly cleaned and sanitized, and the number of employees in the break room shall be limited to allow for strict social distancing (a minimum of six feet between employees and no gathering of more than ten employees).
- Appropriate PPE shall be worn by all employees based on their duties and responsibilities and in adherence to state and local regulations and guidelines. Every employee who comes into direct contact with customers shall be provided a mask and required to wear the mask while on duty. Employees are encouraged to wear face shields when serving a customer.
- Each employee shall wear disposable gloves when serving a customer and change gloves between customers.
- All linens shall be stored in an airtight container.
- All hampers and trash containers shall be cleaned and disinfected daily, and all such containers must have a lid.
- Employees shall wash their hands with soapy, warm water for a minimum of twenty seconds between every customer.
- Minimizing person-to-person contact through technology, like mobile or online reservations and contact-less payment, is encouraged.
- Tattoo parlors must post signage at each entrance stating no customer with a fever or COVID-19 symptoms are allowed in.
- Clients should be screened for fever or respiratory symptoms prior to entry into the tattoo parlor using the screening questions in Governor Reeves' Executive Order 1486. If the owner, manager or other employee can screen clients via phone before booking an appointment, it is encouraged.
- Tattooing and piercing of the mouth and nose area is prohibited.
- There shall be a minimum of six (6) feet between chairs and work stations; this distancing shall apply to vertical, horizontal or diagonal directions.
- Lobby or waiting areas shall be closed, and items such as magazines, popcorn poppers and coffee pots/machines shall be removed, and customers shall not be permitted to congregate outside of the tattoo parlor prior to their appointment. Customers shall wait in their vehicle until their appointment time.
- Chairs and work stations shall be sanitized and disinfected after each use.
- Sanitize high touch surfaces including doorknobs, door handles, doors, light switches, counter tops and cabinets every two hours.
- Hand sanitizer shall be placed at all points of entry and exit, and customers shall be required to sanitize their hands upon entry into and exit from the tattoo parlor.
- The tattoo parlor shall be deep cleaned daily.
- All tattoo parlors must also meet the requirements of Governor Reeves' Executive Order 1486. If there is any conflicting guideline between this order and Executive Order 1486, the stricter shall take precedent.

## **SECTION 4 --- GYMS AND FITNESS CENTERS**

### **Requirements for Gyms and Fitness Centers**

- For all gyms and fitness center, high-touch areas must be sanitized at least once every two hours.
- Gyms and fitness centers shall limit hours to accommodate for necessary sanitizing measures: 5:00 a.m. to 10:00 p.m.
- Face coverings will be worn by all clients when entering and exiting the facility. Face coverings are encouraged if working out with another client or in close proximity to another client.
- If possible, create boundaries that establish one entrance for check in and another for exiting.
- All common areas must remain closed, with the exception of bathrooms/locker rooms. Do not allow gathering in lobby, break rooms, changing areas or throughout the facility.
- If the gym or fitness center serves high-risk populations, it is encouraged to set aside times and do so when fewer people are in the shop to maximize distancing and reduce risk of community transmission.
- Restrooms should remain open. Develop regular cleaning and additional sanitation of restrooms.
- Gyms and fitness centers must post signage at each entrance stating no customer with a fever or COVID-19 symptoms are allowed in.
- Limiting use of equipment by rearranging, taping, blocking or removing/deactivating equipment ensuring that clients are at a minimum of six (6) feet apart.
- Station hand sanitizer, disinfecting wipes, or similar disinfectant in visible and accessible locations throughout the facility.
- Clients must sanitize their hands when entering and exiting the gym and when moving between exercise equipment.
- If the gym provides towels for use by customers, such towels shall be stored in an airtight container.
- All linen hampers and trash containers shall be cleaned and disinfected daily, and all such containers must have a lid.
- All gyms and fitness center must also meet the requirements of Governor Reeves' Executive Order 1480. If there is any conflicting guideline between this order and Executive Order 1480, the stricter shall take precedent.

### **Requirements for Screening Check-In**

An onsite employee shall conduct a screening process of all clients, prior to their entry into the gym, that includes:

- Temperature screening
- Symptom screening: cough, shortness of breath, loss of taste or smell, or medical issues the staff should be aware of while in the facility.

### **Requirements on Capacity**

Capacities would be determined by square footage of the gym area.

- 0 - 5,000 square feet: 20 or fewer clients at one time
- 5,001 - 10,000: 30 or fewer clients at one time
- 10,001 - 20,000: 40 or fewer clients at one time
- 20,001 - above: 50 or fewer clients at one time
- All facilities that offer indoor single reservation style classes shall implement protocols to stagger classes, prohibit gatherings and keep a minimum of six (6) feet of distance apart.
- Gyms are encouraged to limit each customer's time in the gym to a maximum of one hour per day, especially if such use is during peak times.

### **Requirements for Employees of Gyms and Fitness Centers –**

- All employees will be screened daily at the beginning of their shifts, including asking whether they have been in contact with a confirmed case of COVID-19 in the past 14 days and answering all screening questions from Governor Reeves' Executive Order 1480. All employees shall be required to report any symptoms of COVID-19 to their supervisor, and any employee that exhibits any of the symptoms of COVID-19 during their shift shall be sent home immediately and advised to consult with their physician.
- Every employee shall be provided a face covering, covering nose and mouth, and shall be required to wear that face covering throughout their shift and shall be cleaned or replaced daily.
- In addition to other staff, a minimum of one employee must be on-site during the gym's hours of operation dedicated to wiping down equipment following use by customers.

- All employees on the gym floor or in contact with clients must wear disposable gloves. Gloves should be changed at least once an hour.
- Break rooms shall be thoroughly cleaned and sanitized, and the number of employees in the break room shall be limited to allow for strict social distancing (a minimum of six (6) feet between employees and no gathering of more than 10 employees).
- Develop hourly or similar routine cleaning schedule of equipment and frequently touched surfaces.
- All high-touch areas, including all door handles shall be sanitized, at a minimum, once every two hours.
- Monitor gym to ensure social distancing guidelines are followed.
- All employees must be provided training on how to limit the spread of COVID-19, including reinforcement of proper sanitation, hand washing, cough and sneeze etiquette and proper use of personal protective equipment.
- If assisting or training a client separate equipment should be used and social distancing measures followed.
- While cleaning, staff must wear gloves and a mask.

#### **Other Facility Restrictions**

- Close or block off all water fountains or drink stations. Single service or individual drink sales are permitted.
- If client brings their own towel, be sure the towel is kept with the client at all times and the surfaces where a towel is put down must be cleaned.
- If merchandise is for sale offer measures for contactless payment and single point of distribution.
- If meals or food are provided or for sale individually package and secure items for each individual.
- All steam rooms or saunas shall remain closed until further notice.
- Any facility with a pool, whirlpool or hot tub shall assign an employee to monitor safe social distancing practices.

### **SECTION 5: BARBER SHOPS AND BEAUTY/HAIR SALONS**

Barber shops and beauty/hair salons are permitted to open subject to the following limitations:

Beauty salons and barber shops shall take all reasonable measures to ensure compliance with the Mississippi State Department of Health's and CDC's regulations, orders and guidelines to prevent the spread of COVID-19, including, but not limited to: social distancing; sending sick employees home; separating and sending home employees who appear to have respiratory illness symptoms; adopting and enforcing regular and proper hand-washing and personal hygiene protocols; and daily screening of employees for COVID-19 related symptoms before beginning their shift.

#### **Requirements for Barber Shops and Salons**

- Clients shall be served by appointment only.
- Maximum capacity is one (1) client at a time per employee. At no time shall there be more than 20 people total in the building.
- There shall be a minimum of six (6) feet between chairs, booths, washing stations, overhead dryers, etc.; this distancing shall apply to vertical, horizontal or diagonal directions.
- Lobby or waiting areas shall be closed, and items such as magazines, popcorn poppers and coffee pots/machines shall be removed, and customers shall not be permitted to congregate outside of the salon prior to their appointment. Customers shall wait in their vehicle until their appointment time.
- Minimizing person-to-person contact through technology, like mobile or online reservations and contact-less payment, is encouraged.
- If the barber shop or salon is serving high-risk populations, it is encouraged to set aside times and do so when fewer people are in the shop to maximize distancing and reduce risk of community transmission.
- Clients shall wait outside with appropriate social distancing enforced or clients can remain in cars and called into the store when appropriate service is available.
- Clients should be screened for fever or respiratory symptoms prior to entry into the salon using the screening questions in Governor Reeves' Executive Order 1480. If the owner, manager or beautician can screen patients via phone before booking an appointment, it is encouraged.

- Salons and barbershops must post signage at each entrance stating no customer with a fever or COVID-19 symptoms are allowed in.
- All linens, including all towels, capes and neck strips shall be stored in an airtight container.
- All linen hampers and trash containers shall be cleaned and disinfected daily, and all such containers must have a lid.
- The barber shop and salon shall be deep cleaned daily. All bowls, hoses, spray nozzles, faucet handles, shampoo chairs and arm rests shall be disinfected daily.
- Hand sanitizer shall be placed at all points of entry and exit.
- All barber shops and salons must also meet the requirements of Governor Reeves' Executive Order 1480. If there is any conflicting guideline between this order and Executive Order 1480, the stricter shall take precedent.

#### **Requirements for Employees**

- All employees will be screened daily at the beginning of their shifts, including asking the screening questions listed in Governor Reeves' Executive Order 1480. All employees shall be required to report any symptoms of COVID-19 to their supervisor, and any employee that exhibits any of the symptoms of COVID-19 during their shift shall be sent home immediately and advised to consult with their physician.
- Always maintain six (6) or more feet between other employees and customers not specifically in their immediate service. This shall also apply to any break rooms.
- Wash hands for a minimum of 20 seconds with soapy, warm water between clients, transactions and service.
- Employees shall wear disposable gloves when serving a customer and change gloves between customers.
- Clean and sanitize all surfaces, equipment, chairs (including arm rests and head rests), stations and spaces used between each client.
- Sanitize high touch surfaces including doorknobs, door handles, doors, light switches, counter tops, and cabinets every two hours.
- Disinfectant for immersion of tools shall be changed daily.
- Every employee shall be provided a face covering, covering nose and mouth, and shall be required to wear that face covering throughout their shift and shall be cleaned or replaced daily.
- All employees must be provided training on how to limit the spread of COVID-19, including reinforcement of proper sanitation, hand washing, cough and sneeze etiquette and proper use of personal protective equipment.

#### **Requirements for Customers**

- All waiting areas are to remain closed. Customers must wait in their vehicles until their appointment time and they are called for screening before entering.
- Customers must sanitize their hands when entering and exiting.
- Customers will be screened upon entry, including asking whether they have experienced any symptoms of COVID-19.
- Customers must wear a face covering, such as a cloth mask, while inside at all times, unless they're receiving a service that would be impeded by the covering.
- Customers shall be required to sanitize their hands upon entry into and exit from the salon.
- Each customer must be draped with a clean cape, which are to be laundered after each use. A protective neck strip should also be placed around the neck of each customer getting a haircut.
- The use of neck brushes is prohibited.

#### **SECTION 6: MASKS FOR ESSENTIAL AND NONESSENTIAL RETAIL**

- All employees of essential businesses and all employees of nonessential businesses shall wear a mask when working in or moving about the same workspace as other employees or working in or moving about the same room as the public.
- All representatives of parcel, food or grocery delivery services (including, but not limited to FedEx, UPS, DoorDash, Uber Eats, Wal Mart Grocery Delivery, InstaCart, Waitr,) shall wear a mask when making deliveries to a home or business.
- All customers age 6 or over shall wear a mask while inside an essential or nonessential retail establishment.
- For purposes of this executive order, "mask" shall be defined as any face covering; including, but not limited to, fabric masks, homemade linen or cloth masks, household dust masks, handkerchief, scarf, surgical mask, KN95 mask or N95 mask.
- The above order does not obligate an employer to purchase a certain type of mask for employees or the public.

- Nothing in this order shall prevent a business from implementing a more restrictive policy in terms of masks or other measures to contain and prevent transmission of COVID-19.
- This order shall not apply to customers who have trouble breathing or are unconscious, incapacitated or otherwise unable to remove the mask without assistance; anyone with a disability; or anyone with a medical condition for whom wearing a mask is not recommended by their healthcare professional.
- Retail establishments shall post notice of the requirement for customers to wear masks at each public entrance of the store and provide reasonable oversight of their customers to ensure compliance.
- The above rule shall not apply to "essential healthcare operations" as defined in Governor Reeves' Executive Order 1463. These operations shall continue with protocols regarding personal protective equipment that adhere to CDC guidelines, medical best practices and institutional policy.

## **SECTION 7: NONESSENTIAL RETAIL**

Nonessential retail stores are permitted to reopen subject to the following limitations:

- Nonessential retail stores (i.e. electronics stores, clothing stores, tobacco stores, florists, furniture stores, bookstores, jewelry stores) shall implement systems to limit access to a certain number of customers at one time in the store. This limit shall correspond to the square footage in their sales area.
  - Sales areas between 0 and 2,500 sq. ft. – 10 or fewer customers
  - Sales areas between 2,501 and 5,000 sq. ft. – 20 or fewer customers
  - Sales areas between 5,001 and 10,000 sq. ft. – 30 or fewer customers
  - Sales areas between 10,001 sq. ft. and 15,000 sq. ft. – 40 or fewer customers
  - Sales areas between 15,001 sq. ft. and 20,000 sq. ft. – 50 or fewer customers
  - Sales areas above 20,001 sq. ft. and 30,000 sq. ft. – 60 or fewer customers
  - Sales areas above 30,001 sq. ft. and above – 70 or few customers
- Nonessential retail should work to not allow lines to form outside their entrances. However, if stores are unable to prevent lines, they shall implement appropriate social distancing measures to keep waiting customers at least six (6) feet apart.
- Nonessential retail stores shall provide at least six (6) feet of space between customers in and around checkout lines and discourage clustering of customers in various parts of the store.
- For purposes of this executive order, "nonessential retail" shall be defined as any retail operation not defined as "Essential Retail" in Governor Reeves' Executive Order 1463.

Shopping malls shall be allowed to open with the following restrictions:

- There will be sufficient signage at all mall entrances regarding mask requirements.
- Sanitizer will be available at all entrances.
- Security guards patrolling the corridors will also enforce mask requirement.
- All individual stores will enforce mask requirement as customers enter their store.
- All employees of the mall and/or stores will wear masks when in the same room as the public or other employees.
- Keep all food court seating and soft seating closed.
- Food Court tenants will operate as take-out only.
- Shopping mall retail stores shall operate in accordance with all nonessential retail capacity limits and social distancing guidelines.

## **SECTION 8: ESSENTIAL RETAIL**

- Gas stations, laundromats, automotive/bicycle repair shops, liquor and beer stores and corner stores limit access to 10 or fewer customers at one time.
- Grocery stores, dollar stores, convenience stores, pharmacies and hardware/building material stores should implement systems to limit access to a certain number of customers at one time in the store. This limit should correspond to the square footage in their sales areas. Guidelines for these ratios have been sent to each store.

- Grocery stores, convenience stores, pharmacies and hardware/building material stores should work to not allow lines to form outside their entrances. However, if stores are unable to prevent lines, they shall implement appropriate social distancing measures to keep waiting customers at least six (6) feet apart.
- Grocery stores, convenience stores, pharmacies and hardware/building material stores will provide at least six (6) feet of space between customers in and around checkout lines.
- Grocery stores, dollar stores, convenience stores, pharmacies and hardware/building material stores should take steps to discourage clustering of customers in sales areas.

## **SECTION 9: SPAS, MASSAGE THERAPISTS AND ESTHETICIANS**

Spas, massage therapists and estheticians are permitted to open subject to the following limitations:

Spas, massage therapists and estheticians shall take all reasonable measures to ensure compliance with the Mississippi State Department of Health's, the CDC's and the Mississippi State Board of Massage Therapy's regulations, orders and guidelines to prevent the spread of COVID-19, including, but not limited to: social distancing; sending sick employees home; separating and sending home employees who appear to have respiratory illness symptoms; adopting and enforcing regular and proper hand-washing and personal hygiene protocols; and daily screening of employees for COVID-19 related symptoms before beginning their shift.

### **Requirements for Spas, Massage Therapists and Estheticians**

- Clients shall be served by appointment only.
- Maximum capacity is one (1) client at a time per service provider. At no time shall there be more than 20 people total in the building.
- There shall be a minimum of six (6) feet between chairs, tables, etc.; this distancing shall apply to vertical, horizontal or diagonal directions.
- Lobby or waiting areas shall be closed, and items such as magazines, popcorn poppers and coffee pots/machines shall be removed, and customers shall not be permitted to congregate outside of the spa prior to their appointment. Customers shall wait in their vehicle until their appointment time.
- Minimizing person-to-person contact through technology, like mobile or online reservations and contact-less payment, is encouraged.
- All clients and employees shall be screened upon entry, using the screening questions in Governor Reeves' Executive Order 1480
- Signage about proper hygiene and COVID-19 symptoms should be posted around the building including: all entrances and exits, bathrooms, employee breakrooms, etc.
- Reusable linens, towels, blankets, covers, cushions, etc. should be laundered daily and kept in closed container following use.
- All employees should wear a face covering while working and covering should be changed between clients.
- If applicable and appropriate, employees should wear gloves during appointments. Gloves should be changed between clients and each cleaning.
- Gloves and eye protection must be worn when performing procedures that involve touch on or around the client's nose or mouth.
- Eye protection is suggested for a procedure that is performed in close contact to a client's face.
- Employees should wash their hands, with warm, soapy water, between clients and after sanitizing surfaces, rooms, public space. Employees must wash hands before touching beginning the appointment and again before a facial or hand treatment begins.
- All high-contact surfaces including reception, sitting area, counter tops, employee break room, doors, door handles and bathrooms must be cleaned every 2 hours.
- A mask or face covering must be worn by client that is not lying face down for a massage or receiving a facial.
- All waiting areas are to remain closed. Customers must wait in their vehicles until their appointment time and they are called for screening before entering the building.
- Customers must sanitize their hands when entering and exiting the building.




- All employees must be provided training on how to limit the spread of COVID-19, including reinforcement of proper sanitation, hand washing, cough and sneeze etiquette and proper use of personal protective equipment.
- Disinfectant for all tools must be changed out daily and all bowls, hoses, spray nozzles, faucet handles, containers, and equipment must be disinfected and cleaned daily.
- If business serves high-risk populations, it is encouraged to set aside times when fewer people are scheduled to maximize distancing and reduce risk of community transmission.
- All testers and sample products are prohibited for use and should be removed from counters.
- The use of oil diffusers and humidifiers are prohibited. However, estheticians may use facial steamers as long as steamers are emptied and cleaned after each use.
- No couple or multiple party appointments. Children and additional guests are not permitted to attend appointments.
- Appointments in each service room must be spaced 30 minutes apart to accommodate adequate time for cleaning and sanitizing.

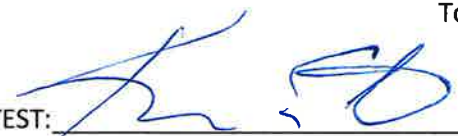
**SECTION 10: PREEMPTION BY GOVERNOR REEVES' EXECUTIVE ORDER**

If any part of this Order made during the COVID-19 State of Emergency in the City of Hattiesburg is found and deemed to be in conflict with Executive Orders 1463, 1466, 1473, 1477, 1478, 1480, 1486, 1496, 1500, 1505 and/or any subsequent Executive Order of Governor Tate Reeves, the remaining parts of this Order not found to be in conflict shall remain in full force and effect.

This executive order supersedes and amends Executive Orders 2020-1, 2020-2, 2020-3, 2020-4, 2020-5, 2020-6, 2020-7, 2020-8, 2020-9, 2020-10 and 2020-11.

SO ORDERED on this 6th day of July, 2020.

  
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Toby Barker, Mayor, City of Hattiesburg, Mississippi

ATTEST:   
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Kermas Eaton, City Clerk