

CHAPTER 14  
PLANNING AND RESEARCH

DISCUSSION: Planning is the development of strategies for bringing about a desirable future condition. Planning for a law enforcement agency involves the development and utilization of limited personnel, equipment and resources in ways that will favorably affect the future public welfare. Research is the study of policies, techniques and equipment to determine which alternatives would best serve the department in the accomplishment of its mission.

14.1.1 Administration of the Planning and Research Function

- A. The planning function shall be preformed by a committee composed of:
  - 1. The Chief of Police as chairman and final authority.
  - 2. Each Division Commander/Head.
  - 3. Any member designated by the Chief of police.
  
- B. The research function shall be primarily the responsibility of the Hattiesburg Police Training Academy and its staff. Specific research or evaluation may be assigned to a particular unit/ section or member at the discretion of the Chief.

14.1.2 Function of Planning and Research

Planning and research shall consist of department projects that include but are not limited to:

- A. Budget development
- B. Grant Management
- C. National Accreditation Standards
- D. Strategic and operational planning to include:
  - 1. Yearly goals and objectives.
  - 2. Multiyear plan.
- E. Testing and/or evaluation of:
  - 1. New equipment
  - 2. Current equipment,

3. Policies
4. Techniques,
5. Training/Education,
6. Performance and
7. Facilities.

#### 14.1.3 Analytical Reports

If an analytical report is made due to the planning/research function then a copy of the report shall be submitted to the Office of the Chief and the affected organizational unit(s).